Purpose
The Nursing Cabinet is a representative body that influences and improves nursing at UVA Health System. Cabinet representatives are responsible for bringing practice and worklife issues from their nursing constituency to the attention of the Cabinet. They are also responsible for routinely communicating progress reports and Cabinet decisions to their constituents. Cabinet members research and discuss nursing concerns, plan for improvements, direct issues to the Nursing Executive Committee and provide advocacy before UVA Health System Administration when appropriate. Cabinet members also recognize the achievements of nurses and the PNSO as a whole.

Principles
The Nursing Cabinet is comprised of registered nurses from diverse practice areas with varied years of nursing experience, selected from both direct-care and administrative roles, who possess the skills and scope of authority to address the challenges of the year to come. The demographics of Cabinet should match the demographics of PNSO members to the extent possible. The Cabinet is representative of the professional nursing staff at large within the Health System. Cabinet members must be flexible, responsive, reliable and interested in the work of the PNSO.

Process
- Cabinet members are appointed by the Executive Committee in accordance with the Bylaws of the PNSO. A minimum of five members are selected to serve with the members of the Executive Committee. No maximum number of members is established; however, the group must be small enough to facilitate discussion and accomplish the work of the Cabinet.
- At the discretion of the President-Elect, he/she will approach all current Cabinet members to determine interest in continued membership on the Cabinet based on Cabinet member duties delineated in the Bylaws.
- The PNSO Support Office conducts an annual open call for interest in central PNSO committee participation, reaching out to all UVAHS RNs. Interest in Cabinet appointment is solicited at this time, for consideration by the Executive Committee in filling any open seats for roles or regions needing representation.
- A list of prospective Cabinet members is compiled from the current members and solicited from members of the PNSO. The President-elect, in collaboration with other members of the Executive Committee, determines the desired membership. These individuals are then approached by the President-elect and invited to participate.
- Service as a Cabinet representative is a professional privilege, and commitment to fulfilling the role is essential to conducting PNSO business. At the President’s discretion, he/she will address attendance issues directly with the affected representative, and will pursue alternative representation with the Executive Committee as needed.