The UVAHS Professional Nursing Staff Organization

Adapted from The Iowa Model Revised: Evidence-Based Practice to Promote Excellence in Health Care

- Identify Triggering Issues / Opportunities
  - Clinical or patient identified issue
  - Organization, state, or national initiative
  - Data / new evidence
  - Regulatory agency requirements / regulations
  - Philosophy of care

- State the Question or Purpose

- Is this topic a priority?
  - Yes
    - Form a Team
      - Use existing shared governance or organizational structure
    - Assemble, Appraise and Synthesize Body of Evidence
      - Conduct systematic search
      - Weigh quality, quantity, consistency, and risk
  - No
    - Consider another Issue / Opportunity

- Is there sufficient evidence?
  - Yes
    - Conduct Research
      - Contact PNSO Research Program to conduct research
    - Redesign
  - No
    - Consider alternatives

- Design and Pilot the Practice Change
  - Engage patients and verify preferences
  - Consider resources, constraints, and approval
  - Develop localized protocol
  - Create an evaluation plan
  - Collect baseline data
  - Develop an implementation plan
  - Prepare clinicians and materials
  - Promote adoption
  - Collect and report post-pilot data

- Is change appropriate for adoption in practice?
  - Yes
    - Integrate and Sustain the Practice Change
      - Identify and engage key personnel
      - Hardware change into system
      - Monitor key indicators through quality improvement
      - Reinforce as needed
  - No

- Disseminate Results
  - Internal to UVA: Contact existing practice committee structures
  - External to UVA: Contact PNSO Research Program to develop abstract

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