The University of Virginia Medical Center requires the following pre-employment actions be completed within 10 days of hire.

**Required for Safety Sensitive Jobs Only**
- Complete Pre-employment Drug Screen. (Required for Safety Sensitive Jobs only)

**Required for All Jobs**
- Complete and sign the Medical Questionnaire (Required for all employees)
- Provide Tuberculin skin test (TST) – You will be required to have the equivalent of a 2-step TST placed. Please bring documentation of TST’s and their reading with the first test placed in the past 12 months and the 2nd test placed within 3 months of assignment. If you have documented history of a positive TST, a documented chest x-ray report within the past 6 months will be accepted. If you have history of a positive TST & have taken INH, please bring documentation.

**Required for Jobs That Require Contact with Infectious Disease/Blood and Body Exposure**
- Enroll in Respiratory Fit Test class through Net Learning.
- Provide Measles/Mumps/Rubella – documentation of two doses of MMR or the equivalent administered on or after the first birthday or documentation of (+) titers to all 3 diseases.
- Provide Varicella – documentation of two doses of immunization or a positive titer.
- Provide Hepatitis B – documentation of vaccine series including dates of administration and titer results – if you have a documented negative Hepatitis B surface antibody titer you will need to also provide documentation of a Hepatitis B surface antigen.
- Provide Tdap – documentation of Tdap vaccine

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